## Mississippi Secretary of State

700 North Street P. O. Box 136, Jackson, MS 39205-0136

	ADMINISTR	ATIVE	PROCEDURES	<b>NOTICE FILING</b>
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Mississippi State Personnel Board		MSPB Communications Director		601-359-2701					
ADDRESS 210 East Capitol Street, Suite 800		CITY Jackson		STATE MS	ZIP 39201				
EMAIL SUBMIT DATE		Name or number of rule(s):			1 33201				
MSPB.Communications@mspb.ms.gov 5/19/2016		Title 27, Part 130							
WSF B.Communications@mspb.ms.gov	3/19/2016	Variable Compensation Plan for F	Y 2017						
Short explanation of rule/amendr	ment/repeal and reason	s) for proposing rule/amendr	ment/repeal:	The Variable Co	mpensation Plan				
for FY 2017 establishes compensation policies for state employees under the purview of the MSPB for FY 2017. The Plan is to be									
effective July 1, 2016, based upon Legislative requirements of implementation of the Plan.									
Specific legal authority authorizing the promulgation of rule: Miss. Code Ann. §§ 25-9-103, 119, 147; 25-43-3.113.									
List all rules repealed, amended, or suspended by the proposed rule: Title 27, Part 130, Variable Compensation Plan for FY 2017									
ORAL PROCEEDING:									
An oral proceeding is schedule	ed for this rule on Date	: Time:	Place:		1000				
Presently, an oral proceeding is not scheduled on this rule.									
If an oral proceeding is not scheduled, an oral proceeding must be held if a written request for an oral proceeding is submitted by a political subdivision, an agency or ten (10) or more persons. The written request should be submitted to the agency contact person at the above address within twenty (20) days after the filing of this notice of proposed rule adoption and should include the name, address, email address, and telephone number of the person(s) making the request; and, if you are an agent or attorney, the name, address, email address, and telephone number of the party or parties you represent. At any time within the twenty-five (25) day public									
comment period, written submissions incl	uding arguments, data, and vi	ews on the proposed rule/amendme	esent. At any tim nt/repeal may be	e within the twenty submitted to the fil	-five (25) day public ling agency.				
ECONOMIC IMPACT STATEMEN	NT:								
Economic impact statement no	ot required for this rule.	Concise summary of e	economic imp	act statement a	ttached,				
TEMPORARY RULES PROI			FINAL ACTION ON RULES						
TEMPORARY RULES	PROPO	SED ACTION ON RULES							
TEMPORARY RULES  Original filing	PROPO Action propo			sed Rule Filed: 4					
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